



CONNECTION

AUGUST/SEPTEMBER 1999 □ NUMBER 77

EPSILON SIGMA PHI

National Honorary Extension Fraternity

1999 professional development national conference & satellite downlink **Work and Life...Get on Track for the 21st Century** Registration materials in this issue

More keynoters

Sandy Queen, Columbia, Maryland, and Ed Bell, Hagerstown, Indiana, are the two additional keynote speakers for the 1999 ESP National Conference set for December 2 – 4 in Indianapolis at the Hyatt Regency Hotel. The previously announced speaker, Denis Waitley, will be presenting the nationwide downlink broadcast which will originate live from the conference. (See Page 7 for Downlink registration information.)



Sandy Queen
<http://www.convon.com>

Sandy Queen is the Founder and Director of Lifeworks, Inc., a training/consulting firm, that specializes in helping people take a better look at their lives through humor, laughter and play. She has developed many innovative programs in the area of stress reduction, humor, children's wellness and self-esteem.

Sandy is known throughout the U. S., Canada and Australia as a dynamic lecturer, humorist and educator. She helps participants take a look at their lives, attitudes and feelings and apply "real humor" skills to "real life."

She is a mother, grandmother, humorist, writer and trainer, but most of all a person interested in and dedicated to helping people develop a sense of their own uniqueness.

Ed Bell is a farm boy from Hagerstown, Indiana. He is a family man, speaker, disability consultant and farmer. Ed grew up on the family farm, graduated from Purdue University's Short Course in 1981.

In 1982, at age twenty-one, Ed was the victim of a violent crime and sustained a gunshot wound which left him paralyzed from the chest down. Adversity has continued to be a



Edward W. Bell
edbell@infocom.com

regular visitor to the Bell family, including a fire that burned their old log house in 1995.

Ed Bell has gone through fiery trials of life that could have left him broken, but instead have made him stronger. Ed has overcome many storms and now uses his experiences to encourage others.

He shares his insights with humor, optimism and with an overcoming spirit through presentations and public speaking. Ed shares values that remind you of your grandfather's wise advice on a front porch swing.

He has spoken to hundreds of groups since 1990. Bell's speeches are harvested from real life experiences.



The ESP National Board took the "time trial" site preview for the December 99 National Conference as they visited the Hyatt Regency Indianapolis in May. The board conferred with the local arrangements co-chairs, Linda Garringer and Maryann Dickason, to work on details for the December "Race to Indy." The May meeting was held at the new national headquarters of the National FFA Organization.

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**1999 National Epsilon Sigma Phi
Professional Development Conference
December 2-4, 1999
Indianapolis, Indiana**

At Hyatt Regency Indianapolis

Work and Life...Get on Track for the 21st Century

Objectives for Professional Development - Conference participants will:

- Acquire more effective skills to maintain an appropriate balance between work and the other aspects of life.
- Identify innovative ways to reach new audiences while striving to keep careers challenging.
- Strive to look at the "whole" person in terms of wellness and job performance and broaden horizons without broadening workload.

- Seek out ways to prepare for and enjoy a fulfilling retirement.

Conference Objectives -

- Provide professional development for members, including opportunities for members and non-members in the Extension System to make scholarly presentations reporting research and accomplishments of significant programs which contribute to official national initiatives.
- Recognize recipients of national and regional awards and provide an opportunity for the presentation of the Distinguished Ruby Lecture.

- Conduct the business of the National Council.
- Provide an opportunity for national committees to meet face-to-face.
- Stage a fund raiser (auction) for the Epsilon Sigma Phi National Foundation.

Auction is fund raising fun

The Alpha Lambda Chapter is providing us with fund raising fun at an Auction for Scholarships at the National Conference. We'll be enjoying a buffet dinner during the silent auction followed by the live auction. All chapters are asked to bring items to be sold in the auction.

**GO TO ESP NATIONAL WEB PAGE FOR MORE
CONFERENCE DETAILS
<http://esp-nat.tamu.edu>**

To make room reservations at the conference hotel....

HYATT REGENCY INDIANAPOLIS AT STATE CAPITOL
Located at One South Capitol AVE, Indianapolis IN 46204. Call for Reservations by October 28, 1999 directly to the Hyatt Regency in Indianapolis - 1-800-233-1234 or 317-632-1234. Request Epsilon Sigma Phi rates which are Single/Double - \$98 and Triple/Quad - \$108

For transportation to and from the airport....

Call Indy Connection 1-800-888-4639. Be sure to make your Indy Connection reservation before you depart for Indianapolis. Meet the transfer service at the Transportation Center near the Baggage Claim Area. **Price:** \$8 each way. The Indy Connection is changing their name and now answers the telephone as Carey Indiana.



CONNECTION

EPSILON SIGMA PHI, INC.

**National Honorary Extension Fraternity
A Newsletter**

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1999 National Conference Schedule

Epsilon Sigma Phi, The Cooperative Extension Professional's Organization

Wednesday, December 1, 1999		
7 AM	Registration Opens	
8 AM	National Board Meets	
9:30 AM	Indiana Heritage Tour	
Thursday, December 2, 1999		
7 AM	Registration Opens	
7:30 AM	Buffet Breakfast Regional Meetings	
10:15 AM	Concurrent Sessions	
	1. Opening Doors on Work/Life Issues for Extension Employees by: Jan Thompson, Ann Clutter, Nikki Conklin, Gail Gunderson, Jo Jones, Linda Kutilek and Marilyn Spiegel (OH)	
	2. Using Humor as a Tool to Cope with Stress by: Nellie Oehler (OR)	
	3. Indiana's ESP Nifty 50's Club By: Mary Schuman and Evelyn Adams (IN)	
	4. Reviving Professional Courtesy by: Deanna Tribe (OH)	
11:30 AM	Assembly Luncheon	
1:30 PM	General Session I – Downlink	
	The Future Proof Leader: Effectively Managing Change and Balancing Professional and Personal Priorities in the Knowledge Century by Denis Waitley	
Evening	Night-On-the-Town (Choose one – See Page 4)	
	• A Cabaret Christmas 99	
	• Beef & Boards Dinner Theater	
	• Christmas at the Indiana Zoo	
Friday, December 3, 1999		
7 AM	Registration Opens	
8 AM	General Session II – Priorities 101 from the Doctor of Adversity by Ed Bell	
9:30 AM	Concurrent Sessions	
	5. From First Timer to Frequent Flyer by: JCEP Organization National Presidents	
	6. Getting on Board by: Floyd Branson, Jr., Jerry Nelson & Nancy Wagner (IN)	
	7. Retirement Living Options by: Mary Schuman, Margaret Adamke, Gus Thias, Stan Watts, Pat Rorark & Alice Chitty (IN)	
	8. Life and Career Renewal by: Gail Gunderson & Jo Jones (OH)	
10:45 AM	Concurrent Sessions	
	9. Benefits of Diversity by Ingrid Holmes and ECOP/PDOC Sub Committee on Diversity	
	10. Managing Life's Personal and Professional Challenges at the Same Time by: Nancy Stehulak (OH)	
		11. When & How to Tap Tax-Deferred Retirement by: Charlotte Crawford and Karen Chan (IL)
		12. Using Change to Enhance Your Personal & Professional Life in the Next Millennium by: Cassandra Caldwell and R. Dale Safrit (OH)
Noon	Ruby Luncheon and Distinguished Lecture	
2:15 PM	Off-Site Educational Tours (See P. 4)	
6:30 PM	Indiana Buffet & Scholarship Auction	
Saturday, December 4, 1999		
7 AM	Registration Opens	
7:15 AM	Continental Breakfast Chapter Connection Workshops by National Committees	
8:45 AM	Concurrent Sessions	
	13. Your Character, My Character...Does it Matter by: Carolyn Travers & Kendra Wells (MD)	
	14. Are you Now or Will you Ever be “Roleless without Extension?” by: Ellen Williams (NJ)	
	15. Can Extension Professionals Live the Simple Life? by: Debra Minar Driscoll (OR)	
	16. Travel/Study Opportunities for Seniors by: Mary Schuman, Betty Combs, Jim Preston, Lee Dreiman & Steve Cambridge (IN)	
10:15 AM	General Session III – Lighten-Up Maximizing Health and Well-Being by: Sandy Queen, LifeWorks, Inc.	
11:45 AM	Lunch-On-Your-Own	
1:30 PM	National Council Meeting (Open to all Conferees – Required for Voting Delegates	
	(Round trip transportation available to Indiana State Museum for the evening activities)	
6 PM	Photo Session for Award Winners	
6 PM	Awards Reception	
7 PM	Awards Banquet	
Sunday, December 5, 1999		
8 AM	National Board Post Conference Meeting - First Meeting of the 2000 National Board	



The mission of Epsilon Sigma Phi is to foster the standards of excellence in the Extension System and to develop the Extension Profession and Professional.

More National Conference Information.....

Indiana Heritage Tour For Members & Guests

Wednesday, December 1 - 9:30 AM – 8:30 PM
Price - \$45 for Early Bird Registrants (\$50 after Nov. 1; \$55 at the Hotel)

Stop 1 - Tour of the James Whitcomb Riley Museum Home, one of the finest Victorian preservations in the U.S. Here, Riley penned many famous poems, including “When the Frost is on the Punkin”. The home will be decorated for Christmas.
Stop 2 - Home of our 23rd president, Benjamin Harrison. This three story home features Victorian furnishings, including many original Harrison pieces. You will also enjoy seeing a “Victorian Christmas, Presidential Style”.
Lunch Stop – On your own
Stop 3 – Guided bus tour in Columbus, Indiana, to view 50 buildings by prominent architects.
Stop 4 – Greensburg for Dinner at Heritage Acres, a unique setting for good old-fashioned Indiana home cooking served family style in a restaurant operated by Extension Retiree Jean Reed in her family home. You’ll be entertained as you dine. An unforgettable experience!

Night-On-The-Town

Thursday, December 2
(Choose one)

- A CABARET CHRISTMAS 99 DINNER THEATER
Price - \$49 each
Prime Rib or Grilled Chicken Breast
Theme – compares contemporary celebrations with those held over the years featuring popular carols. The show looks at holiday memories as heirlooms to be treasured.
- BEEF AND BOARDS DINNER THEATER
Price - \$49 each
Large Buffet Meal
Theme – Santa and friends take you on a journey as they celebrate the Yuletide season. Filled with pop tunes and your favorite carols.
- CHRISTMAS AT INDIANA ZOO
Price - \$20 each
Chili, ginger bread men, hot cider, etc. can be purchased at the Safari Grill.
Theme – This is the zoo’s annual festival of lights and 150 animated characters and 32 picturesque scenes of lights. Carolers and stories to enjoy.

Off-Site Educational Tours

Friday , December 3 at 2:15 PM
(Choose one – included in the registration fee – Rank preferences on registration form)

- Tour 1** – Indianapolis Museum of Art – Collections include Elteljorg Collection of African Art, the largest grouping of J. M.W. Turner watercolors and drawings outside of Great Britain, the W.J. Holliday Collection of NeoImpressionist Art, the Clowes Fund Collection of Old Master paintings, the famous Love sculpture by Robert Indiana, and Eli Lilly Collection of Chinese Art, one of the most comprehensive collections of Oriental art in the United States. The museum is located on 152 acres that include four art pavilions, the Eli Lilly Botanical Garden, a lecture hall, and a greenhouse.
- Tour 2** – The Children’s Museum - Whether measured by size, number of artifacts, or number of visitors, The Children’s Museum is the world’s largest. The five-story museum houses more than 100,000 artifacts in 10 major galleries that explore the physical and natural sciences, history, foreign cultures, and the arts. Whenever possible, exhibits are participatory. In 1995 “Life Stores” opened, an interactive, educational gallery that teaches visitors how “life lessons” can be communicated through stories that come from the local African-American community and oral traditions. In June 1996, the museum opened the new \$2.5 million Science Works gallery. Admission \$6.50 per person; CineDome \$6.50, shows 2:30 PM and 3:30 PM., payable at the door.
- Tour 3** – Indianapolis Motor Speedway – Site of the Indy 500 and other great car races. Over 30 winning cars on exhibit along with other classic and vintage cars. Tour the track facilities. Track tour \$3 – Museum \$3 (Pay at the site.)
- Tour 4** – Eli Lilly and Company – This is a global research based pharmaceutical company. Tour is to their Corporate Center Campus, presentation on history, exhibits and products display.
- Tour 5** – Dow AgroSciences / National FFA Organization Center - Visitors to Dow Sciences will tour their world class R & D Center which houses over 450 scientists and technicians. There will be 10 stops which highlight technology and research efforts at Dow Agro Sciences. The new National FFA Organization Center opened in 1998. Funded by a capital campaign of the National FFA Foundation, the futuristic center is the national business hub of the National FFA Organization.



Work & Life: Get On Track for the 21st Century
Epsilon Sigma Phi - The Cooperative Extension Professional's Organization
1999 National Conference for Professional Development - December 2-4, 1999
 Hyatt Regency Indianapolis at State Capitol, One South Capital Avenue
 Indianapolis, Indiana 46204

REGISTRATION

Name _____ Office Telephone _____
 Title/Position _____ Home Telephone _____
 Address _____ E-Mail _____
 City, State, Zip _____ FAX _____

PARTICIPANT INFORMATION: List all that apply.

Check: Voting Delegate _____ Chapter President _____ First Time Attendee _____
 Award Winner _____ Session Presenter _____ Other _____
 National Committee Member _____

Epsilon Sigma Phi is committed to making the National Conference accessible to all participants. Please indicate any special requirements due to a physical disability or dietary restriction.

Postmark Date:	<u>EARLY BIRD -</u>	Oct. 25	Nov. 8	Onsite
	<i>(Circle appropriate registration rates)</i>			
1. Full Registration (includes <u>Thursday</u> : opening breakfast, lunch, satellite conference & book; <u>Friday</u> : Ruby Luncheon and evening buffet; <u>Saturday</u> : breakfast and Awards Banquet; and all beverage breaks each day)				
_____ ESP Member (active or life)		\$240	\$280	\$320
_____ Extension employee (non-member)		\$275	\$325	\$375
Additional meals for Family Members/Guests ONLY (indicate number of tickets)				
_____ Ruby DSA Luncheon (12/3) @ \$35 each		\$ _____	\$ _____	\$ 45
_____ Awards Banquet (12/4) @ \$50 each		\$ _____	\$ _____	\$ 60
Guest name(s) _____				
2. One-Day Registration for:				
_____ Thursday (12/2)		\$120	\$140	\$160
_____ Friday (12/3)		\$120	\$140	\$160
_____ Saturday (12/4)		\$120	\$140	\$160
Non-Members add \$25 to each one-day rate:		\$ _____	\$ _____	\$ _____
Host State Indiana Extension Professional Special Daily Rate (Members and Non-members):				
_____ Thursday (12/2)		\$ 95	\$115	\$135
_____ Friday (12/3)		\$ 95	\$115	\$135
_____ Saturday (12/4)		\$ 95	\$115	\$135
3. Wednesday (12/1) Optional Member/Guest Indiana Heritage Tour _____ (number of tickets) @ \$45				
		\$ _____	\$ _____	
4. Thursday (12/2) Optional "Night on the Town"				
(number _____ "A Cabaret Christmas 99" @ \$ 49 each		\$ _____	\$ _____	
of _____ Beef and Boards Dinner Theater @ \$49 each		\$ _____	\$ _____	
tickets) _____ Christmas at the Indiana Zoo @ \$20 each		\$ _____	\$ _____	\$ _____
5. Friday Afternoon (12/3) Off-Site Educational Tours (Please list 1st through 5th choice)				
_____ The Indianapolis Museum of Art	_____ The Children's Museum	_____ Lilly and Company		
_____ Indianapolis Motor Speedway	_____ Dow AgroSciences and the National FFA Center			
6. TOTAL REGISTRATION FEE				
		\$ _____	\$ _____	\$ _____

MAIL Registration Form and check or purchase order payable to Epsilon Sigma Phi, Inc. to Judith Carlson, P O Box 626, Battle Lake, MN 56515 (218-864-8678) or jcarlson@ptel.com or FAX (218-864-8064). Refunds (may be up to 75%) will be made to November 19 based on written request. FOR HOTEL INFORMATION, see Page 2



PILD inspirations

by: Marilyn Schnittjer
National Public Issues Chair

Mr. Smith went to Washington, D.C., and so did Rachel Guthrie from Georgia and Fran Richmond from Kansas. How did they get there? They won ESP PILD (Public Issues/Leadership Development) Conference Scholarships in 1998! We hope these follow-up Q & A reports will inspire you to apply for a 2000 PILD Conference Scholarship.

Q. Why did you apply?

A. Guthrie says, "I interviewed former participants who said it was the best experience of their Extension career." Richmond states, "Others from Kansas who had attended recommended the conference and the location was also attractive."

Q. What did you do to follow up on your PILD experience back in your state?

A. Richmond reports that she is currently serving on a legislative committee in Kansas for 1999. One of their strategies was to start a monthly E-mail with ideas for strengthening connections with decision makers on the local and state levels. Additional resources for working

with decision makers are being developed. She states that, "The knowledge and information gained at the 1998 PILD workshop has been very helpful in this endeavor."

Guthrie presented a concurrent session workshop at the National ESP Conference in Atlanta to share some of the "working within a web" ideas on how to work with supporters and funders to build a strong support base of advocates for Extension. Several participants requested more information for use in other states.

Both feel that they have enhanced the Extension System with new information and skills in the area of public issues.

Q. What would you tell others who may be considering a scholarship application?

A. Guthrie says, "Take the opportunity to be a participant. Make it happen for you! It was a wonderful experience that I wish to repeat!" Richmond states, "If you get a chance to attend PILD...go!"

Q. How do you apply and when are applications due?

A. Ask your chapter President for application information. It is on page E-12/13 of the National ESP Chapter Handbook. Applications are due on January 15, 2000, for the PILD 2000 Conference. We hope to see you there!

The 2000 JCEP PUBLIC ISSUES LEADERSHIP DEVELOPMENT CONFERENCE is announced for April 2 to 5, 2000, in Washington, DC area. This event, with a stellar reputation, will follow the format of previous conferences. Let your chapter president know you want the registration materials.



1999 PILD Scholarship winners, (left to right), Mike Gerst, TX, Louise Turner, WA, Roger Selley, NE and Nellie Oehler, OR, joined National ESP President Bernadette Watts and other ESP representatives for this year's PILD Conference. (photo by M. Greene)



Bernadette Watts (at right), ESP National President, was the invited keynote speaker at Kentucky's annual meeting in Lexington. Others are the Distinguished Service Award winners: (left to right) Connie Minch, Dr. Walter J. Walla and Laura Wilson. (photo by Steve Moore)

Get on the Bus, Gus!

by: Maria Pippidis, DE

"Get on the Bus, Gus!" gave us first hand views of the work of our colleagues. Our Epsilon Sigma Phi Chapter designed a two-day bus tour event focused on developing our skills as educators by highlighting the many different types of methodologies we use to engage our public. As we visited the many stops on our tour we not only talked subject matter but we highlighted the different educational modalities and skills we bring to our work.

Our first stop was Delaware's Center for Horticulture where Master Gardeners partner with this Center to teach tree maintenance skills to residents of the inner city. We explored ideas for how to improve the partnership as well as citizen involvement in the community projects. For lunch, we were challenged to buy lunch with \$2.00 in the grocery store. Most folks shared and ate a nutritious meal. As we traveled south we visited one of our State Strengthening Grant sites that focuses on youth development in one of the toughest suburban neighborhoods in the state.

As we moved from suburbia south, one of our agriculture agents talked about land development, agricultural sustainability and residential issues that he faces as agriculture agent working in a urban/suburban county with 326 farms that is losing 2,000 acres a year to development.

The group overnighted in a youth camp located in the southern part of the state among the inland bays. We toured a nature center, went on an owl prowl and afterward headed for the beach for camp songs.

The first experiences on the second day were focused on water quality issues with our colleagues in the sea grant programs. After lunch we heard from our Communications Director about working with the media in an educational capacity. Handling of controversial issues with the media was the main emphasis.

1999 Professional Development Downlink Site Registration Form

The Future-Proof Leader: Effectively Managing Change and Balancing Professional and Personal Priorities in the Knowledge Century

Featured Presenter: Denis Waitley

Thursday, December 2, 1999
Presentation 1:30 PM – 3:30 PM EST

Postmark Deadline for Early Bird

	Oct. 25 Rate	After Oct. 25
Individual Site Fee	_____ \$175	_____ \$200
State/Organization Fee for Multiple Cooperative Extension Sites Confirmed:		
a. 8 sites	_____ \$1200	_____ \$1300
b. 9 – 12 sites	_____ \$1800	_____ \$2000
c. 13 –16 sites	_____ \$2200	_____ \$2400
d. All County/ Regional Sites Connected	_____ \$3000	_____ \$3200

Total Number of Sites _____
Register Deadline: November 8, 1999
Name of Organization _____

Contact Person _____

Phone _____ FAX _____
e-mail _____

US Mailing Address: _____

Make check or purchase order payable to
Epsilon Sigma Phi, Inc.
Mail to: Judy Carlson, P O Box 626,
Battle Lake MN 56515
Phone: 218-864-8678
FAX: 218-864-8064
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PILD first timers

Find your colleague



Nineteen ESP members were at PILD 1999 as first time attendees.
Who is from your chapter? *(photo by B. Watts)*

**16 National
ESP \$500
Scholarships
for 99 ESP
National
Conference in
Indianapolis**

**Apply by
September 10,
1999
Applications
available from
Chapter
Presidents**

