



TEXAS ESP CONNECTION 2014 QUARTERLY NEWSLETTER

January – March
July – September

April – June
October – December

2015 STATE BOARD OFFICERS

President - **Starla Garlick**
President Elect - **Daphne Richards**
Past President - **Vincent Mannino**
Secretary - **Sonja Davis**
Treasurer - **Tonya Poncik**
V.P. Membership - **Julie Massey**

2015 DISTRICT REPRESENTATIVES

Prairie View Campus—Jacquelyn M. White
District 1 - **Vacant**
District 2 - Mary J. Collier & Deana F. Sageser
District 3 - **Vacant**
District 4 - Dottie Woodson
District 5 - Wendi Green
District 6 - Karan Heffelfinger
District 7 - Linda Wells
District 8 - **Vacant**
District 9 - Dr. Allen Malone & Amy Ressler
District 10 - Daphne L. Richards & Nelda L. Speller
District 11 - Mac Young
District 12 - Barbara A. Storz

2015 STATE COMMITTEE CHAIRS

Awards & Recognition - Starla Garlick
Global Relations - Allen Malone, EdD
Membership Recruitment & Retention - Julie Massey
Newsletter - Sonja Stueart-Davis, EdD
Nomination - Deana F. Sageser
Professional Development - Starla Garlick
Public Issues & Marketing - All Members
Resource Development & Mgmt. -
Jay Yates & Stan J. Bevers, AFM
Life Members & Retirees - Billy E. Warrick, PhD
Website Management for <http://www.TexasESP.org>
-Billy E. Warrick, PhD

Happy New Year ESP Members!

I want to take some time to wish each and every one of you a very Merry Christmas & Happy New Year. This 2014 year has literally streaked by and is rapidly coming to the close. No doubt, we are all looking forward to a Christmas break and maybe a bit cooler weather and maybe a little white stuff to cap-off the season.

I would like to say “thank you” for allowing me to serve as president of Epsilon Sigma Phi – Alpha Zeta Chapter this year, and thank you for all you do as Extension Professionals in many capacities across this great state. As 2014 comes to a close we are ending a very productive Extension year of outreach education, we are ending in an up-beat economy, we are ending under a new style of great leadership, and we are ending our fabulous Centennial Celebration honoring the signing of the Smith-Lever Act 100 years ago. Wow – what a year!

May all of you have a safe and joyous Christmas Season, and may Santa be good to you and yours. Stay well & be safe.

Vincent J. Mannino,
2014 President of ESP-Alpha Zeta (Texas)

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Visit the *New* Website:

www.texasesp.org

Alpha Zeta ESP and You in 2015!

As the new year begins, many Texas A&M AgriLife Extension Service agents and specialists are looking for inspiration, ideas and rewards for their work in 2015. A great way to achieve these goals is to join and participate in the Alpha Zeta Chapter of Epsilon Sigma Phi!

How can Epsilon Sigma Phi (ESP) help you transform your job and career? As a member of ESP, you become eligible for scholarships for individual professional development opportunities including advanced degrees. You can receive recognition locally and nationally for your work which is great for career promotions! At the national conference, you will be inspired by colleagues from across the country!

Within ESP, there are opportunities for mentoring, to be involved in global and international programs and to become a leader in the state or national organization!

Make a commitment to yourself and your career in 2015! Join and become involved in Epsilon Sigma Phi!

Check out the Texas chapter, Alpha Zeta, website at <http://texasesp.org/index.htm> or the national website at <http://espnational.org>. For more information on membership, please contact Julie Massey at jmassey@ag.tamu.edu or Tonya Poncik at tponcik@ag.tamu.edu.

Words of Wisdom - Survival Tips for Extension Educators



1. Be loyal to the organization

- ♦ Actively promote Extension. Get involved in the organization-committees, professional associations, etc.
- ♦ Keep internal conflicts internal. Never desert or criticize the organization externally.
- ♦ Remember who signs your pay check. The funding sources for your programs have, and deserve, the right to have input into your work and how you do it.
- ♦ Get to know the University, Extension organization, and “campus” culture.
- ♦ Follow the few rules we do have in Extension (i.e. submitting expenses, annual assessments and goals, etc.)
- ♦ Take advantage of the “perks” that support your professional development-take study leaves, professional improvement opportunities, vacations, etc.
- ♦ Expect change! Pay attention and know what is going on in the organization.

2. Be a team player

- ♦ Learn how to get along with co-workers.
- ♦ Appreciate your co-workers for their strengths and value them for who they are. Don't be afraid to ask them to share their expertise.
- ♦ Recognize your own strengths and weaknesses and how you can best contribute to the team.
- ♦ Develop a mutual respect with your support staff - they can make you look really good or really bad.



These tips have been developed by the Minnesota Association of Extension Educators to help you be successful in your career as a professional Extension Educator.

October - December 2014

Billy Warwick's Corner

ESP National Meetings

Billy Warrick retired in 2008 and currently serves as the Lifetime Members representative on the State ESP Board. He became a member in 1988 and continues to be active. He indicated that the 2014 National ESP meeting held in Indianapolis, Indiana was another professional development jewel. What? The oral presentations and poster presentation are selected from a large number of submissions from across the USA. Combine that with some of the best keynote speakers available and you have a winner. By participating, you increase your professional worth and the state reaps the benefits from your increased skills and knowledge. The national meeting in 2015 is to be held in Coeur d' Alene, Idaho October 4-7. This will be Billy's 14th National Meeting and he says it is worth his time, effort and money to attend.



Can't remember if your 2015 dues were paid? The following is a list of 2015 members.

<u>Annual Members</u>	Levens, Courtney	Wright, Lynna	Crenshaw, Patricia	Hughes, Peggy	Pfannstiel, Daniel	Tatum, Tommy
Ansley, Julie	Looney, Terrie	Young, Mac	Crutchfield, Texanna	Ilse, Virginia	Pittman, Vivian	Tedrick, William
Bean, Emilee	Mannino, Vince		Currie, Clinton	Jackson, Joyce C.	Porterfield Jr., Clyde	Thane, Bill
Bosier, Angela	Mask, Joe	<u>Lifetime Members</u>	Currie, Clinton	Jacob, Nelson	Pratt, Neal	Thomas, Esther
Bradshaw, Zachery	Massey, Julie		Davison, H.T.	James, Dan	Price, Debra	Thomas, John
Calvi, Leesa Wood	Miller, Laura	Baker, Marvin	Decker, Don	Jamison, Mona	Rainwater, Eunice	Thomas, Mary L.
Coker, Dennis	Minzenmayer, Richard	Beard, Ann	Edmundson, Ernie	Johnson, Shirley	Rambo, Dorothy	Uvacek Jr., Edward
Collier, Mary	Moore, Ashley	Beckham, Tammera	Farris, Nettie	Keating, Irene	Ray, Jerrilyn	Van Zandt, Joe
Cruz, Caroline	Nolen, Sheryl	Berry, Todd	Fehlis Jr., Chester	Key, Floyd	Reasonover, Frances	Volanty, Kathy
Davis, Jymann	Poncik, Tonya	Black, Delbert	Freeman, Donna	Kitching, Jennie	Richardson, Burl	Wainscott, Jimmie L.
Davis, Sonja	Pritz, Robert	Bonner, Carolyn	Fry, Sandra	Koliba Jr., Edmund	Riley, Joy	Wakefield, John
Dezarn, Karen	Ressler, Amy	Braden, Bill	Galvan, Dan	Lippke, Larry	Rippstein, Raymond	Walker, Jimmie
Diaz-Vargas, Xiomara	Richards, Daphne	Bright, Edwin	Garcera, Eva	Lowe, Odis	Roberts Jr., Wylie	Warrick, Billy
Ehrig, Keeton	Ritter, Christina	Bullard, Lance	Garnett, Ed	Major, Jett	Rogers, Rebecca	Washinton, Eddie
Farrow, Katherine	Roehling, Tina	Burch, Kathryn	Geeslin, Mark	Marshall, Mary	Ruesink, David	Wasson, Carmen T.
Foster, Fallon	Rogers, Phoenix	Burkett, Jalyn	Gilbert, Carolyn	Maynard, Clarabelle	Schwartz Jr., Robert	Welch, Charles
Fritz, Dale	Rowan, Jane	Carpenter, Zerle	Gipson, Lorioun	McArthur, George	Schwarzlose, Gloria	White, Lynn B.
Garlick, Starla	Sageser, Deana	Clyatt, Gwendolyne	Glenn, Melvin	McDonald, Claudia	Seaman, Frederica	White, Susan
Garza, Jennifer	Sandmann, Dolores	Cohen, Robert	Gordon, DeMarquis	McGee, Bonnie	Sebesta, Marilyn	Williams, Zelda
Hardy, Leticia	Singleary, Joseph	Conway, Fonta	Hall, Wilma	McKay, Johnnie	Smith, Ed	Wirges, Thelma
Heffelfinger, Karan	Smith, Kathy	Cooper, John	Hancock, Bluefford	McMorris, Billie	Smith, Eugene	Yancy, Floyd
Heimer, Michael	Steele, Doug	Copeland, Lynn	Harrison, Meatra	Miller, Ilene	Smith, Toy	
Holcombe, Bill	Talley, Corey	Couch, Martha	Hayenga, Wayne	Moore, Doyle	Spears, Lula	
Holladay, Boone	Trejo, Elizabeth	Crawford, Catherine	Hodges, Nora	Mosley, Arverta	Still, Belinda	
Horne, Simon Kit	Vestal, Tom "Andy"	Crawford, Shirley	Holland, Dorothy	Pawlik, Daniel	Stroud, Judy	
Johnsnon, William	Williams, Tanner	Crawford, Shirley	Houston, Elaine	Peters, Alby	Sweeten, John	



October - December 2014

WINTER BOARD “Hot Topics” Minutes

The following are notes from the meeting of association leadership with Drs Steele, Ballabina and Ripley.

- ♦ Soon, personnel updates, formerly known as “Green Sheets,” will be making a comeback. Current plans are for a regular email from administration regarding vacancies, positions filled, etc.
- ♦ The group discussed a potential date change for the winter board meeting each year. A conflict with farm shows and commodity group meetings interferes annually. This issue is being looked at for the future, but no decision was made.
- ♦ Potential changes to the performance appraisal system, that were being looked at recently, are currently on hold, due to Dr Ripley’s change in position. Upper administration wants to “get it right,” so the process may take a while.
- ♦ A need for marketing materials, PSAs, educational information, etc., was expressed, and it was mentioned that a group of specialists within Ag. Communications were looking at ways to improve the process of creating an on-demand system to respond to agent needs on various topics. The group expressed that this would be especially helpful for social media posts.
- ♦ It was expressed that tenured agents would like more focus to be given to new hires, in order to encourage new agents to stay with us.
- ♦ Dr. Ballabina shared that a technology committee was being formed to advise administration on the future of technology for our agency. No details were given, as this idea is in its infancy.



- ♦ Dr. Steele encouraged everyone to “Focus on the Horizon”. Often we become consumed with our individual calendars and not the horizon. Change is difficult as we all know, but it is going to happen and let’s work to make change “beneficial”.

PowerPoint Presentations for You

Have you been to the State ESP web site recently? Listed deep under “Resources” is a link to useful PowerPoint Presentations (<http://www.texasesp.org/Resources/pptsforyouruse.htm>). They cover a wide range of topics and more are being added weekly .

If you have one or two PowerPoint Presentations (with notes) that you are especially proud of, and would like to share them with other ESP members, please send them as an attachment to billy.e.warrick@gmail.com

Upcoming Events and Deadlines

State: Spring Boards, April 29-30th, Brownwood, Texas

National:

03/15/2015 Deadline to request proposals for the 2015 National Meeting. If you are interested, checkout this link <http://chapter.espnational.org/images/RFP/2015CSRFP.pdf>

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