

NOMINATION
Mid Career Service

Epsilon Sigma Phi, Alpha Zeta Chapter – Texas



Nominee's Name: *Starla Garlick*

Title: *County Extension Agent – 4-H & Youth Development*

Address: *1225 Pearl Street, Suite 200*

City, State Zip: *Beaumont, TX 77701*

E-Mail: *s-garlick@tamu.edu*

Phone Number: *409-835-8461*

Year Initiated into ESP: *2001*

Position and Dates of Extension Employment:

Texas A&M AgriLife Extension Service (October 1998 until present) as the County Extension Agent 4-H & Youth Development in Jefferson County.

Texas A&M AgriLife Extension Service (October 2008 until present) as County Coordinator and manages five agents, three program assistants and three county staff members and a host of volunteers and program participants.

Lamar University in Beaumont as:

Director of Non-Credit Programs (1992-1998)

Assistant Director of Non-Credit Programs (1988-1992)

Program Development Specialist for Non-Credit Programs (1987-1988)

Colorado Mountain College in Glenwood Springs, Colorado teaching Animal Health as:

Associate Professor (1986-1987)

Assistant Professor (1983-1986)

Instructor (1981-1983)

Laboratory Technician (1978-1981)

Education:

- Master of Education - Administration and Supervision from Colorado State University, Fort Collins, Colorado. (1984)
- Associate of Applied Science in Animal Health Technology from Colorado Mountain College, Glenwood Springs, Colorado (1987).
- Bachelor of Science in Avian Science/Animal Nutrition and Physiology from Colorado State University, Fort Collins, Colorado (1975)

Outstanding Professional Accomplishments: In the past 3 years she has served as chairman of Dist-9 4-H: Leadership Lab; Science, Engineering & Technology; Horse Show; Awards/Recognition; and Shooting Sports. She has served as a Co-chair for Dist-9 4-H Junior Leadership Lab, Texas Assoc. Extension 4-H Agents State Conf., and 4-H Leaders College. She served on the Advisory Board State 4-H Center, Dist-9 4-H Council, Jefferson Co. Adult Leaders' TF, Jefferson Co. 4-H Youth & Development Committee, and Dist-9 4-H Senior Leadership Lab. She represents AgriLife in the community. Examples include: Boys' Haven Board, Leadership Beaumont, JASON Project steering and planning committee, and Texas Youth Commission Advisory Board. She has judged 4-H Story Boards, Youth Project Shows, Science, Engineering and Technology (SET) Contests, Food Show, Roundup Nutrition Quiz Bowl, and Roundup Horse Bowl on a county, district and state level.

In addition, her ESP Membership and Involvement include: Starla currently serves at District 9 Epsilon Sigma Phi - Alpha Zeta Chair in 2012. In 2011, she served as District 9 Epsilon Sigma Phi - Alpha Zeta Chair. For the past two years Starla has had an active role in the Extension District 9 Awards & Recognition Committee and as Texas State Epsilon Sigma Phi Awards chair (2011-2012).

Outstanding Programmatic Accomplishments: Starla Garlick serves as both the CEA-4H/YD and as the County Coordinator in Jefferson County - an urban initiative county with five agents, three program assistants, and three support staff members. She takes most pride in management and programming of the 4-H & youth programs where she works with multiple groups including the County 4-H Club Managers, Jefferson County 4-H Adult Leader Task Force, County Youth Council/Youth Board, Leadership Advisory Board (LAB), and numerous public groups including directors, coordinators, educational administrators and teachers. Starla utilizes the Extension program development process in every way possible, starting with the issue validation process. Using the planning process she focuses the planning, promotions, educational presentations, evaluations, and interpretation of all events- large & small. Some of her most treasured program includes:

- A) Hatching in the Classroom (2012, 2011, 2010, 2009) as a tool to enhance science curriculum in schools, and to promote and introduce 4-H to students with over 4400 youth participating.
- B) Jefferson County 4-H Leadership & Life Skill (2012, 2011, 2010, 2009) teaches our youth good leadership skills and how to make right choices. As teaching tools, Starla incorporates formal presentations, retreats, the "Leaders 4 Life" program, various community service activities, 4-H Lock-ins, and new club officer trainings. Results indicate a > 97% rate of increase in knowledge and skills in all areas evaluated.
- C) Leadership Through Character Education (2008, 2007, 2006) addresses the need to develop good leadership skills along with making wise choices. This program used the six pillars of character and targets fourth grade students.
- D) The innovative "Mr. Etouffee" Agriculture Awareness in Southeast Texas (2009, 2010, 2012) which addresses the importance of agriculture in Southeast Texas using the ingredients of a Cajun delicacy by the same name. Targeting the 3rd, 4th and 5th grade students, Ms. Garlick and trained supporters help students to understand that farmers and ranchers produce our food and the importance of the products and agriculture. Nearly 800 youth were reached.
- E) Other programs with excellent outcome include: Southeast Texas Livestock Extravaganza (2012, 2010, 2009); One Day 4-H – Jefferson County (2011, 2010, 2009); Jefferson County Emergency Response Seminar (2010, 2011); A. Learning Experiences to Enhance 4-H Projects (2006-2011); Learning Experiences for 4-H Curriculum Enrichment (2006-2011), plus other on an as-needed basis.

Support Statement (approximately 75 words): Starla Garlick began her career with AgriLife in 1998 as CEA-4H/YD in Jefferson County, where she has remained and carefully molded the 4H program into one of the finest examples in this state. Starla takes great pride in all of her programs, but stress science & technology and ag awareness. Her positive attitude, professional image, and leadership skills make Starla Garlick a very deserving recipient of the ESP Mid-Career Award.